

**Editors**

Michael J. Cripps  
Rebecca Hartman  
Anthony Lioi

**Designer**

Daniel Timek

**Authors**

Jennifer Butt  
Lisa Cardinal  
Anthony Lopez  
Albert Min  
James Nelson  
Duyan Pham  
Kara Scharwath  
Nicole Wines

**Respondents**

Neha Bagchi  
Amit Baria  
Denise Svenson